



ANTI-RACIST THOMAS TALLIS

At Tallis we believe in *education to understand the world and change it for the better*. Our School Plan is focused on the service we offer to our young people, under five headings.

1. A powerful curriculum
2. The best teachers
3. Great learning and progress
4. Excellent personal development
5. A model for a better world

While our anti-racist work is rooted in all the sections, its action plan is held under section 5 'A model for a better world'.

We know that we cannot solve all the problems of the world, but as ethical professionals with a common aim we can try to solve those we encounter. While there are many forms of injustice in the world, our anti-racist work shines a spotlight on the experience of children and colleagues of colour. Where this highlights inequity, injustice or institutional racism, we will seek to put that right at Thomas Tallis School. As a result of this, all the young people and adults who are part of our community will learn how to build a better world.

The anti-racist process will draw on our reserves of honesty, fairness, respect, optimism and kindness. As well as these Tallis characteristics, we will need to be reflective, responsive and resolute. While it might be painful at times, we will be sustained by our common commitment to model a better world.